FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	DC	205/10
vvasilington,	D.C.	20343

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Ferrero Justin									er or Trading S [ SHCR ] ]	Symbol	(Ched	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify)						
	(Fii RECARE, I PACES FE	Ť		. Date o		ransa	action (Month/	Day/Year)	X	X Officer (give title Other (specify below)  President, CFO								
(Street) ATLANTA GA 30305							4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicat X Form filed by One Reporting Person Form filed by More than One Reporting											
(City)	(St	ate)	(Zip)										. S.m. mod by mole than one reporting refound					
		T	able I - No	n-Der	ivat	ive S	ecurities	Ac	quired, Di	sposed o	f, or Bei	neficially (	Owned					
1. Title of Security (Instr. 3)  2. Trans: Date (Month/I				Saction 2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Code (Instr. 8)		ties Acquired (A) or d Of (D) (Instr. 3, 4 and 5)		Securities Beneficially Owned Following Reported Following		Form: Direct In D) or Indirect Bo I) (Instr. 4) O		. Nature of ndirect Beneficial Ownership Instr. 4)			
						Code V Amount (A) or (D)							Price Transaction(s) (Instr. 3 and 4)					
									uired, Dis <sub>l</sub> s, options,				wned					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution D ecurity or Exercise (Month/Day/Year) if any		3A. Deemed Execution Da if any (Month/Day/\	ate, 1	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	1	Transaction (Instr. 4)	on(s)			
Stock Options (right to buy)	\$10	08/13/2021			A		1,425,986		(1)	08/13/2031	Common Stock	1,425,986	\$0.00	1,425,9	B6	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(2)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(3)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(4)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(5)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(6)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(7)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(8)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(9)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to buy)	\$10	08/13/2021			A		240,751		(10)	08/13/2031	Common Stock	240,751	\$0.00	240,75	1	D		
Performance Stock Options (right to	\$10	08/13/2021			A		240,750		(11)	08/13/2031	Common Stock	240,750	\$0.00	240,75	0	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	Derivative Conversion or Exercise (Month/Day/Year) Execution Date, if any		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Stock Options (right to buy)	\$10	08/13/2021		A		240,750		(12)	08/13/2031	Common Stock	240,750	\$0.00	240,750	D	

## **Explanation of Responses:**

- 1. Stock options vest and become exercisable in three equal installments on the first, second and third anniversary of the grant date, subject to the Reporting Person's continued employment
- 2. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2022 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$15.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 3. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2022 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$17.50 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 4. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2022 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$20.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 5. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2023 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$22.50 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 6. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2023 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$25.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 7. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2023 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$27.50 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 8. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2023 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$30.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 9. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2024 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$32.50 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 10. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2024 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$35.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 11. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2024 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$37.50 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.
- 12. Performance-vesting stock options will vest and become exercisable on the later of (1) August 13, 2024 and (2) satisfaction of the stock price performance hurdle, in each case, subject to the Reporting Person's continued employment. The stock price performance hurdle will be satisfied if: (i) the average of the daily closing prices of a share of Common Stock reported on the Nasdaq Global Select Market during any 60 consecutive trading day period concluding on or prior to the fifth anniversary of the grant date; and (ii) the daily closing price during any 40 trading days within such 60 trading day period, is equal to or greater than \$40.00 per share. In the event the price performance hurdle is not satisfied prior to August 13, 2026, the award will be forfeited.

## Remarks:

/s/ Christie J. Miller, Attorneyin-fact for Reporting Person

Date

08/13/2021

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.